

# The 17th EAHAE International Conference

- Pre-Conference Workshops
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## Conference Presentation

**“A systemic approach to your work with Teams”  
by Tess Cope, UK**

When we work with teams, let's help them identify what's needed for sustainable progress. An essential dimension, therefore is to create the space and the container, to look beyond the surface dynamics. Learn more about how to read the signals & clues about the architecture & the deeper dynamics within the team and how to identify the blockages in the team.





## Tess Cope PCC

Tess Cope is the founder of The Transformation Agency, which was established in 2010 from a passion of helping leaders create a positive impact on the working lives of their people. Her mission is to positively impact the working lives of 100,000 people. Tess has extensive experience within the private and public sectors and has worked within global and UK based organisations at Board level. She partners with senior leaders 1:1 and with leadership teams across a range of diverse organisations in the US, Europe and the UK. She specialises in systemic interventions for long term and sustainable breakthroughs. She is two-time published author and a qualified practitioner of a range of diagnostics and psychometrics. For the past 12 years, Tess has been vested in building her systemic practice and expertise and is also an accredited trainer of the systemic approach.

In case you would like to do some pre-reading in advance of the conference, here's a link where you can access Tess's Amazon best-seller "Your Team is NOT the Issue":

<https://thetransformationagency.com/books/>

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